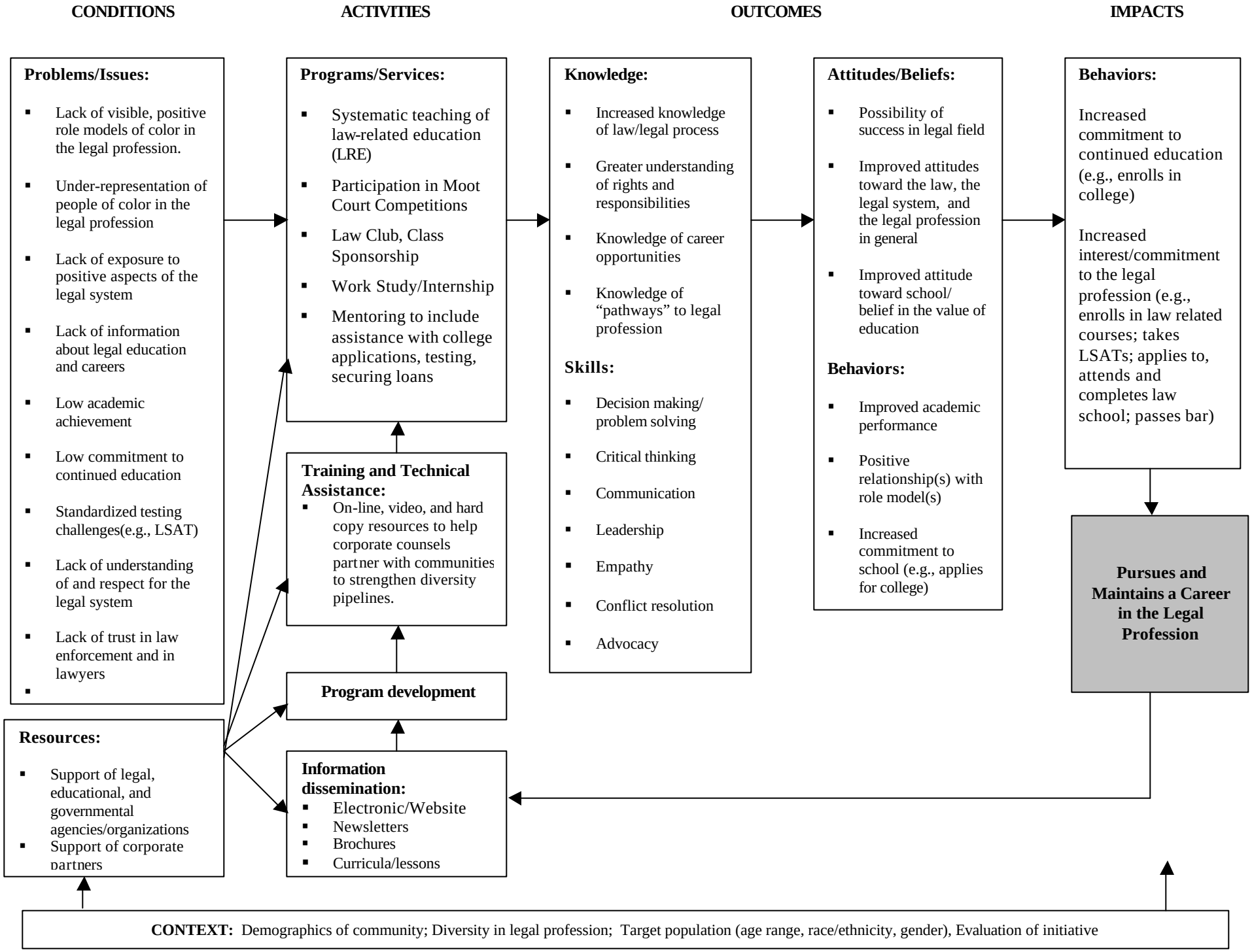LOGIC MODEL FOR INCREASING DIVERSITY IN THE LEGAL INDUSTRY